Faculty and Staff should complete on-line training at:

corc.olemiss.edu

Click on Training.

Office of Equal Opportunity and
Regulatory Compliance
120 Lester Hall
P. O. Box 1848
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662-915-7735
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University Policies: olemiss.edu/policies

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The Office of Equal Opportunity and
Regulatory Compliance

August
2019
The University of Mississippi provides equal opportunity in education and employment for all qualified persons without regard to race, color, gender, sex, pregnancy, sexual orientation, gender identity or expression, religion, citizenship, national origin, age, disability, veteran status, or genetic information.

What is Affirmative Action?
Affirmative action describes specific actions taken by an institution designed to avoid discrimination against students and employees in regard to recruitment, employment, admissions and participation in University programs and employment.

What is the role of the Office of Equal Opportunity and Regulatory Compliance?
The Office of Equal Opportunity and Regulatory Compliance (EO/RC) develops the Affirmative Action Plan, a yearly analysis of areas in which members of protected groups may be underrepresented. The office also monitors the University's compliance with affirmative action/equal opportunity rules and regulations. The Director of EO/RC investigates complaints of discrimination and serves as a liaison between the University and federal enforcement agencies concerned with equal opportunities and also serves as the Americans with Disabilities Act (ADA) Coordinator. The Title IX Coordinator investigates claims of discrimination on the basis of sex in accordance with the Title IX of the Education Amendment of 1972.

What is the University's policy on sexual harassment?
The University of Mississippi prohibits sexual harassment, sexual assault, and other forms of unwelcome sexual contact in order to protect students, faculty, and staff.

What can I do if I feel as if I have been discriminated against or sexually harassed?
Any student or employee who feels that he or she has been discriminated against or sexually harassed is entitled to seek relief. All reports of sexual discrimination and harassment should be made to the Title IX Coordinator, Honey Ussery, at 662-915-7045. Reports of all other unlawful forms of discrimination should be made to the Director of EO/RC.

University policy prohibits retaliatory action being taken against any complainant or witness involved in an investigation.

For more information about the University’s policies on affirmation action and sexual harassment, see the University’s current affirmative action and sexual harassment statements at eorc.olemiss.edu or call 662.915.7735.