

## **Americans with Disabilities Act or ADA**

**Summary/Purpose:** This policy is intended to provide University employees and other interested persons with information related to the Americans with Disabilities Act or the ADA.

The University of Mississippi does not discriminate against any student, employee or applicant for admission or employment based on disability status.

The Director of Equal Opportunity & Regulatory Compliance also serves as the Americans with Disabilities Act (ADA) Coordinator. Any employee who has a bona fide disability and needs a reasonable accommodation should contact this office at 662-915-7735 or email to [eeo@olemiss.edu](mailto:eeo@olemiss.edu). Any student who has a bona fide disability and needs a reasonable accommodation should contact the Office of Student Disability Services at 662-915-7128 or email to [sds@olemiss.edu](mailto:sds@olemiss.edu).

All brochures, letters and other invitations to campus events should contain the following:

“If you require special assistance relating to a disability, please contact (enter name and number of contact person).”